

Vestry Meeting Minutes

June 29, 2010

Attendees: Ken Swanson, Interim Rector, Rev. Anne Elizabeth Swiedler, Cathy Jones, Bonnie Underwood, Sr. Warden, Lisa Puckett, Dave Wallace, Charles McMillan, Amanda Scott, Mike Tompros, Jim Wilson, Betsy Harvey, Gail Greene, Hal Davies

Opening Prayer at 7pm by Ken

St. David's ByLaws – Bonnie and Hal Davies

At the Vestry's request, Hal Davies reviewed St. David's current by-laws. Ken believes the bylaws should reflect current practice in the parish and reviewing them periodically allows for updates. Amanda asked what the intent is at this time, whether group is making changes, or simply preparing the document for a new rector to have input into. Ken pointed out that bylaws can be updated at any time. Hal feels the vestry should update this "constitution", it should be readily available and the vestry and congregation should be very familiar with the document. In response to a question, Ken stated personnel management is canonically given to the Rector however property and furnishings belong to the Vestry. Hal also stated that members of the parish should have an opportunity to give comment prior to a vote. The attendees reviewed parts of the by-laws identified by Bonnie to ascertain whether they, as written, accurately reflect the current practice in the parish and whether they reflect the desired practices of the parish. Further review will occur at a later date. Amanda took notes to research certain points.

Acceptance of Minutes

Reviewed on line by vestry – motion by Jim to approve. No discussion to make changes, etc. Accepted by all members present.

Rector update

Search Profile – draft to be reviewed at called meeting on July 13th.

Ken asked to change Vestry meeting dates to August 24th and Nov 23rd instead of "last" Tuesdays of these months. This will resolve scheduling conflicts with the Spiritual Direction class.

Green Guild has been resurrected – Green Sunday this past weekend. 20 people came forward to be involved. Carlyn Romeyn and Brian Jacob agreed to lead this group.

Evangelism and Church growth Guild – Betsy has agreed to serve as the Vestry liaison, and several others have agreed to be involved.

Stewardship

Letter sent today to 220 active families of parish who have not pledged. 40 people have been recruited to make calls (including vestry members). Calls will be scripted and the goal is to get feedback from these families. We will do an every member canvas beginning in September. Every family will be visited and each Sunday in the month will be devoted to stewardship. The commitment is the focus rather than the amount. Education of the importance of the ministry of stewardship is needed. Ken's goal is to have good systems in place to hand off to the new Rector for both stewardship and evangelism as well as complete transparency regarding the actual state of the parish.

Website - Communication proposal will be presented by Ken in July

Anne Elizabeth's title is to be changed to "Associate Rector" and this will be communicated to the parish.

Sr. Warden Update

Diocesan Commitment: 2011

There is an appeal process that will allow the vestry to explain our situation to the Diocese. A reduced payment, if approved would not designate us as "assisted parish".

Acolyte Scholarship update – Robb Hungerford met with Bonnie, Ken, and Anne Elizabeth. No objective criteria had been identified and the recommendation was to discontinue the proposed scholarship.

Health Insurance Proposal – Dave is helping to review this information. Requirement by 2013 to be a part of the national insurance program. Reviewing cost effectiveness to switch while we're able to, with the expectation that we should be able to get similar benefits for about ½ the cost.

Pre-school salaries – Peggy is asking for 3% increase in teacher salaries. Tuition more than covers this expense. Jim is in support of this increase. They have gone several years without an increase. Classes are ahead of sign ups from last year. Vestry must approve. Motion by Cathy to award the preschool staff a 3%. Approved with all in favor except for one abstention.

Jr. Warden Update

Reviewed courtyard plan. All money has been donated by parishioners over and above pledges to complete the hard and softscape. Plantings have biblical connections.

Mapping of specific burial sites in the Memorial garden. The intention wasn't to mark specific sites, but to get a general sense of locations. It has been more complicated to acquire this information than was thought. There aren't specific records, especially of many years back. Charles suggested this would be a great item for a Buildings and Ground Committee to address. Charles suggested records start to be kept.

Air conditioners are struggling to continue operating. He's working on this.

Work day – we need to pick a date and start advertising it. Charles will pick a date after school starts.

Financial update – Jim sent report via email since he was not able to attend. Questions regarding these reports need to be addressed to Jim.

Restricted account – will be reviewed next month. Vestry advised to review these accounts and discuss with Cathy Cheatwood for possible discussion.

Committee updates –

Beth King provided copies of the draft Parish Profile for Vestry to review. Bonnie also mentioned the Vestry will need to determine a salary range for the next Rector. Diocesan Rectors salaries shared with members of the Vestry and proposed salary range agreed to by the Vestry.

Vestry Liaison reports – sent by email to vestry members. Club Titus had asked about potential available funds. Bonnie suggested Betsy look at the restricted accounts as there is an account with funding for seniors ministry

New Business - none

Motion to adjourn at 9:50 by Jim, all approved.

Closing prayer by Rev. Anne Elizabeth.