

Vestry Meeting St. David's Episcopal Church
12/21/2010

Meeting Attendees: Fr. Ken Swanson, Rev. Anne Elizabeth, Bonnie Underwood, Cathy Jones, Charles McMillan, Thomas Nolf, Lisa Puckett, Del Reichart, Jim Wilson, Mike Tompros, Dave Wallace, Edith Coburn, Amy Evins, Kurt Wilson

Absent: Sally Goldberg, Amanda Scott, Chris Burpo, Jim Landers

Agenda for 12/21/2010

Meeting began at 7:00 with Ken leading the opening prayer

Acceptance of Minutes: motion to approve the Nov. minutes introduced by Thomas Nolf and seconded by Jim Wilson. Motion passed.

Search Committee Update from Beth King: Beth gave an update on the next phase and time lines for the search committee actions.

St. Aidan's Guild presentation by Janet Conrad. The St. Aidan's was Guild developed to direct efforts at church growth. Janet discussed intentional program of evangelism and church growth. The guild currently has fifteen active members that range from long time members to new members. There will be a two pronged approach, first is to focus now on getting people to St. David's. We do a great job once they get here. They are working on a more welcoming environment from the entry to the exit. In addition, there will be an intentional promotion to invite friends and family. The second is the long term approach for health and growth. Janet provided a handout for review based on Natural Church Development which will be the structure and process that we use. Charles moved that we adopt the NCD as key initiative for the Vestry. Del seconded. Motion passed.

Rector Update:

- Stewardship-Thomas will continue as stewardship chair. Have 338 pledges, goal of 350. An article will appear in next Illumination on New Year's resolutions. Three areas, new members, existing members and endowment funds. Will create a parishioner list of services and providers.
- Staffing- our new deacon, Kathy Holman, will start the first week in Jan.; with first liturgy Jan. 9th. Kathy will work on a ministry with young mothers and with some of the elderly and Club Titus. Fr. Julio's last Sunday will be 12/26. The Hispanic community will have a reception following their service. Antonio Brito will start as our new Hispanic priest the first week of Jan. He will work half time for the dioceses and half time for St. David's.
- Vestry Retreat- . The new Vestry will be commissioned on Jan. 9th at 11:15. The Vestry retreat will be held on Jan. 21 and 22 at St. David's. The retreat will be from 6-9 pm on Friday and 9-12 on Sat.

Senior Warden Update:

- VPOD assignments: Christmas Eve: Bonnie at 4:30, Amy at the 2:30 and Jim at the 8 and 11 services. Charles McMillan discussed potential need to increase the

security at St. David's for the evening services. Will continue the rotation alphabetically of the Vestry members into January. Lisa to publish a shadowing schedule for new Vestry members.

- Fr. Julio transition: vacation pay out. Bonnie proposes and seconded for vacation payout for Fr. Julio to be paid in this year.
- Update on 2011 staff benefits alignment- restructured Ernest and Charles benefits to reduce costs and to get into alignment with national directives on insurance. The Vestry is working for parity between clergy and lay, as well as consistency within full time and part time employees. We will be increasing compensation to help off-set a portion of the employee costs. Thomas moved that Vestry increase compensation according to the recommendations, Jim Wilson seconded. Motion passed.
- Transition planning: note from the senior class- Thomas provided a message from the senior class (outgoing Vestry) to the incoming class of 2010.

Jr. Warden Update:

- Naming the OPH- Charles provided a report on recent repairs to the campus, then suggested name for the OPH is Grace Hall. Thomas moved and Mike seconded motion for adapting the name Grace Hall. Motion passed. Ken will review with several parishioners who have contacted him about the name. There are continued naming opportunities at JFH that need to be addressed and followed up on. Charles, Cathy and Rev. Anne Elizabeth will work on the naming issues.

Treasurer's Report- will be coming from Jim at a later date.

Vestry Appointments: Bonnie reviewed the candidates to fill the two vacant slots on the Vestry. Election was held and Bill Irwin and Marilyn Hedrick were elected.

New Business-Mike Tompros proposed a motion for the Vestry to unanimously go to the bishop and ask Ken Swanson to be made the permanent rector. Thomas seconded the motion. Thomas offered motion for a roll call vote on the issue. Mike seconded the motion. Motion for rollcall failed. Motion to go to the bishop failed. Ken recused himself during the discussion of this new business item and vote.

Lisa Puckett requested VPOD communicate that the Welcome cards in the pews should be placed in the offertory plate.

Ken Swanson presented the outgoing Vestry members with gifts.

Thomas moved that the meeting adjourn. Mike seconded.

Closing Prayers were offered by Rev. Anne Elizabeth.

Meeting adjourned at 11:00.

Respectfully submitted.

Cathy Jones